# GILBERT SHANGA, PhD, MBA

#### **Personal Info**

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# **Skills**

- Exemplary interpersonal communication skills
- Strong team leadership capabilities
- Third-party Vendor relations and management

# Software

SAS, PASS, nQuery, Spotfire, Power BI, R, GastroPlus, 20+ years of R&D experience handling data from phases I-IV in various therapeutic areas (Respiratory, Pain, Skin, OHC, NRTs, MVS). Highly motivated, exemplary performing professional statistician, easily adaptable natural influencer. A business oriented strategic thinker with a problem-solving mindset that believes in making data driven forward looking decisions.

## **Work History**

#### 2021-09-Present

#### Director, Biostatistics

Haleon, Warren, NJ

- Effectively and efficiently allocate statisticians and statistical programmers to projects.
- Contribute to the Departmental strategy as part of the leadership team to deliver on the vision and mission.
- Co-ordinate and lead Biostatistics and Data Management activities for projects.
- Lead functional and cross-functional process improvement initiatives. Two examples are the DEI initiative & Diversity in Clinical Trials.
- Provide technical leadership and expertise to guide Statisticians when challenges arise in clinical studies and liaise with other business units and/or statistical experts for those situations.
- Provide expert statistical knowledge and leadership for activities to support the business outside of clinical studies, such as due diligence, complaint/challenge and training.
- Provide scientific and technical statistical leadership on studies from NCDP through to publication.
- Interacts with senior internal and external stakeholders on statistical issues.
- Work as a Study Statistician on more complex projects, including submission projects and as required partake in escalation/troubleshooting activities.
- Provide Third Party oversight of strategic and tactical partners as related to statistics, statistical programing and data management.
- Accountable for the successful execution of projects and provide leadership of oversight of Third-Party Vendors.
- Coaching and mentoring junior staff across BDM.
- Review/approve protocols, SAPs, CSRs & publications.

2005-11 *–* 2021-09

- Provides expert statistical input and leadership in relation to clinical trials, RWD/RWE and other statistical work across multiple categories, including detailed regulatory interactions like a preparations for a recent FDA advisory committee on possible adolescents abuse of NRT sprays.
- Develop, train, written standards for QTLS and Estimands.

## Manager, Biostatistics

GlaxoSmithKline Consumer Healthcare, Warren, NJ

- Review/approve protocols, SAPs, CSRs, and publications.
- Developed scalable IVIVC models in lieu of BE studies for manufacturing sites and formulations changes.
- Lead the QTLs initiative in line with ICH E6 R2 requirements for data integrity and subject safety.
- Lead departmental process improvement initiatives of streamlining and ownership of written standards.
- Provided statistical leadership on RWD/RWE and MDR PMCF studies.
- Effectively and timely responded to requests from regulatory agencies and other stakeholders.
- Prepared integrated summaries of safety and efficacy.
- Lead statistician on FDA Advisory Board Meetings
- Oversaw Junior statisticians by providing mentoring.
- Provided vendor oversight for Statistics deliverables.
- Authored SAPs for analyses done in house.
- A trusted SME on complex Statistics methodologies
- Developed a vendor selection process.
- Due diligent vendor qualification assessments
- Statistics lead of clinical support for market expansions.
- Internal Statistics consultant on studies & literature
- Oversee the data disclosure efforts.
- Developed vendor payment models.

# 2004-06 - **Senior Statistician**

2005-11

Unilever, Trumbull, CT

- Enabled the delivery of effective technically defensible, informative, and timely study designs.
- Leveraged critical thinking in statistical design, sampling, and data analyses.
- Worked on retrospective meta-analysis to gain efficiencies of evaluating Anti-Aging technologies.

 Scouted, identified, and championed novel, valueadded data-analytical methodologies.

#### **Education**

2003 Ph.D.: Statistics

Kansas State University, Manhattan, KS

Thesis Topic: Analyses of Crossover Designs when Treatments have Unequal

Variances

2015 **MBA** 

Montclair State University, Montclair, NJ

1998 MS: Mathematics & Statistics

Western Illinois University, Macomb, IL

1996 BS.: Mathematics & Statistics

The University of Nairobi, Nairobi, Kenya

# **Highlight Accomplishments**

- Developed scalable IVIVC Models in lieu of BE studies.
- Successful JV integrations with Novartis CH and Pfizer CH
- Enabled strategies that improved first time acceptance of study results disclosures to clinicaltrials.gov.

## **Affiliations**

American Statistical Association

## **Selected Publications**

- Rasmussen, S.C., Becker, W.D., Shanga, G. M., (2018) Single Dose Bioequivalence of Two Mini-Nicotine Lozenge Formulation. Clinical Pharmacology in Drug Development 7(5):498-505
- Wheatley, J. R., Amis, T. C., Lee, S. A., Ciesla, R., Shanga, G. (2019)
  Objective and Subjective Effects of a Prototype Nasal Dilator Strip on Sleep in Subjects with Chronic Nocturnal Nasal Congestion.
  Advances in Therapy 36(7):1657-1671
- Schenkel, E. J., Ciesla, R. and Shanga, G. (2018) Effects of nasal dilator strips on subjective measures of sleep in subjects with chronic nocturnal nasal congestion: a randomized, placebo-controlled trial.

- Allergy, Asthma, and Clinical Immunology 14:34 eCollection
- Ward, J., Ciesla, R., Becker, W. and Shanga, G. M. (2018)
  Randomized Trials of Nasal Patency and Dermal Tolerability With External Nasal Dilators in Healthy Volunteers. Allergy & Rhinology (Providence, RI). eCollection
- Nidels, M, Shanga, G. M., Bishop, A. and Becker, W.D. (2018) Ncotine Lozenges in the Relief of Behaviorally Provoked Craving. American Journal of Health Behavior 42(3):69-80
- Hagen, M., Shanga, G., Caron, S. and Debnath, G., (2023) Nasal Cast deposition for xylo- and oxymetazoline formulations using two different nasal pumps. Rhinology Online
- Maihöfner, C., Haas, A, Sethi, V., Shanga, G., Wilcox, T.K., Csoke, E. and Fabrikant K. (2023) Patients Experience and utilization patterns of Diclofenac gel in Germany: A real-world study with prospective longitudinal survey and retrospective analyses of pharmacy data.
  Current Medical Research and Opinion (Online ahead of print)
- Munoz, C.A., Gendreau, L., Shanga, G., Magnuszewski, T., Fernandez, P. and Durocher, J. (2012) A clinical Study to evaluate denture adhesive use in Well-fitting dentures. *Journal of Prosthodontics* 21(2):123-9
- Bishop, C., Johnson, S.M., Wall. M.B., Janiczek, R.L., Shanga, G., Wise, R. G., Newbould, R. D. and Murphy, P. S. (2016) Magnetic resonance imaging reveals the complementary effects of decongestant and Breathe Right Nasal Strips on internal nasal anatomy. The Laryngoscope 126(10):2205-11
- Bosma, M. P., McNab, R, Gallagher, A., Baxter, K., Shanga, G.,
  Middleton, A. (2008) Removal of oral debris and bacteria during
  supervised tooth brushing. Archives of Oral Biology 53 Suppl 1:S26-30
- Gfeller, C. F., Wanser, R. Mahalingam, H., Moore, D.J., Wang, X., Lin, C. B., Shanga, G., Grove, G. and Rawlings, A. V. (2019) A series of in vitro and human studies of a novel lip cream formulation for protecting against environmental triggers of recurrent herpes labialis. Clinical, Cosmetic and Investigational Dermatology 12:193-208, eCollection
- Gfeller, C., Hardie, G., Shanga, G. and Mahalingam, H. (2019)
  Evaluating the Moisturizing Abilities and Sun Protection Factor of New
  Lip Balm Formulations. Journal of Cosmetic Science 70(1):1-5